

REGULATORY BASIS FOR MINDTECH AWARDS IV EDITION

FIRST. OBJECT

The *Mindtech Awards* (hereinafter, the “Awards”) are organized and managed by the *Metal Industry and Technologies International Trade Fair, Mindtech*, in order to select the best corporate and innovation projects and initiatives, in accordance with these terms and conditions.

SECOND. MODALITIES

- a) **Innovation Award:** Award for the best track record in innovation.
- b) **Sustainability Award:** Award for the leading organization in research and sustainable development in areas such as: renewable energies, circular economy, efficient resource management, waste management, green manufacturing, decarbonization, optimization of industrial processes, energy efficiency.
- c) **Collaborative Award:** Award for the initiative that promotes the exchange of technologies and knowledge to boost innovation and competitiveness.
- d) **Artificial Intelligence Award:** Award to the organization that designs and/or implements innovative solutions using Artificial Intelligence (AI).

Companies may only apply for a maximum of two (2) categories of the Mindtech Awards 2025.

THIRD. PARTICIPATION REQUIREMENTS

Any natural or legal person may participate in the Mindtech Awards, regardless of the location of their registered office.

Participation is free of charge and can be done through the [online form](#), available on the Mindtech website, attaching the documentation required in the fourth base below in accordance with the provisions therein. Nominations must be submitted by 30 April *2025 at 23:59 hours.

FOURTH. PRESENTATION OF PROJECTS

The projects' requirements and their presentation for each modality will be as follows:

- 1) **Registration:** To register, participants must fill in the [online form](#), attaching the requested documentation. The deadline for receipt of applications will be 30 April 2025 at 23:59h.
- 2) **Required documentation:** In order to complete the registration, the following documentation is required:
 - a) **Executive summary:** It shall follow the format established for the Mindtech Awards 2025, which can be downloaded from the following [link](#). It shall refer to the following aspects and shall be limited to (3) pages:
 - Description.
 - Business context.
 - Noteworthy aspects to compete for the award.
 - Specific values of the company in its actions related to the award.
 - Description of other sections.
 - Evaluation criteria.
 - b) **Report:** The maximum length of the project report will be five (5) pages in total. The report must follow the format established for the Mindtech Awards 2025, which can be downloaded from the following [link](#). All points indicated in the report template must be covered, including context of the initiative/project developed, its objective, methodology to address it, scope and results.
 - c) **Vídeo.** The participant must include a video of a maximum duration of 3 minutes as an "elevator pitch" of his/her candidature.

FIFTH. EVALUATION OF APPLICATIONS

Once the deadline to participate in the Mindtech Awards has passed, the evaluation of the candidatures will be carried out by an independent jury made up of different relevant personalities from the industrial metal sector and its associated technologies, as well as representatives of institutions linked to these fields. For this fourth edition of the Mindtech Awards, the shortlisted entries belong to: ASIME, ABANCA, Axencia Galega de Innovación (GAIN), Consorcio Zona Franca de Vigo (CZFV), ICEX, Instituto Galego de Promoción Económica (IGAPE), Deputación de Pontevedra, y la propia Mindtech.

The jury will proceed to select, following the criteria of rigorousness and quality set out in the Sixth Base, a winning business project in each of the modalities that make up the Mindtech Awards, as stipulated in the Second Base above.

SIXTH. CRITERIA

The criteria that the jury will take into account when deciding on the winners are as follows.

General criteria:

1. **Economic impact:** Economic viability, uniqueness and added value that differentiates it from competitors, market potential, turnover already achieved (if applicable), importance of the solution provided to facilitate the digital transformation of the company or of other companies.
2. **Disruptive nature:** Degree of innovation, disruption and originality of the company's project or work, volume of innovation projects that the company has, achievements in this field.
3. **Social clauses and gender equality policies:** employment generated, social inclusion, training programmes, collaboration with NGOs, social impact, impact on gender policy.
4. **SDG compliance and implementation:** Extent to which the company contributes to reducing the environmental impact of large-scale industry.
5. **Business networking:** Contribution to the industrial fabric of the sector, support for emerging initiatives, networking with other companies, creation of synergies or joint projects, etc.
6. **Participation in projects financed by public administrations:** Participation in regional, autonomous, national and/or EU-funded projects linked to the category for which it is being presented.

Specific criteria for each category

1. **Innovation Award:** the company's track record in the field of innovation will be assessed. As well as the degree of innovation and disruption, volume of innovation projects, achievements in this area...
2. **Sustainability Award:** the solutions with the greatest impact in the field of sustainability, circular economy, renewable energies, green manufacturing, decarbonisation, energy efficiency, among other related areas, and which demonstrate the most solidly an improvement in efficiency in the use of resources and the reduction of environmental impact in industrial processes, will be assessed.
3. **Collaborative Award:** the final results obtained in the development of initiatives implemented collaboratively, for example, between some of the following entities: companies, technology centers, universities, etc., will be valued.
4. **Artificial Intelligence Award:** the development and implementation of cutting-edge innovative solutions based on Artificial Intelligence will be assessed, taking into account criteria such as process improvement, time reduction, innovation in solutions and products, among others.

SEVENTH. AWARDS

The winning business projects will receive a commemorative Mindtech Awards gift and will be invited free of charge to the Mindtech gala dinner/cocktail party where the awards will be presented. This gala dinner/cocktail party will take place on 17 June 2025.

If in any of the categories, none of the business projects submitted by the participants meet the criteria of rigorousness and quality required for the Mindtech Awards, the jury may declare the prize for the corresponding category void.

EIGHTH. RULING

The Mindtech Awards will be announced by 21 May 2025 and the results will be made public. The winners will be notified by 30 May at the latest, so that they can plan their presence at the gala dinner/awards ceremony on 17 June in Vigo.

By accepting these rules, participants authorize the public communication of the name of the winning companies and/or persons, as well as their projects, both on the Mindtech website and in any other media that the organization considers appropriate to publicize the competition.

NINTH. GUARANTEES

The registration of entries for the Awards implies full acceptance of these terms and conditions. Furthermore, Mindtech is authorised to reproduce, distribute and communicate to the public the projects submitted, as well as their title and content, signed by their authors, in any press medium, whether digital or printed, within the scope of publicity and information about the Awards.

The participant is directly responsible for the project submitted and will therefore be exclusively liable for any claims that may arise from third parties for intellectual and industrial property reasons, indemnifying and holding Mindtech harmless at all times in this case.

The participant guarantees Mindtech that the projects submitted to the Awards do not infringe intellectual or industrial property rights of third parties, i.e., that he/she is their material author, that they are original and that he/she has not plagiarised or usurped them from third parties. For this purpose, Mindtech reserves the right to request any legally valid supporting document from the participant.

In the event that a person other than the author submits projects for any of the prizes, he/she guarantees that he/she has the necessary authorisation to do so and that the material author(s) of the projects submitted comply(s) with all that is stated in this paragraph.

In the event that the participating project turns out to be a plagiarism of another project or infringes third party rights and this can be proven, the owner of the project will be liable for damages caused to Mindtech. In addition, if it is one of the winning projects, it will be obliged to return the commemorative prize of the Awards.

Mindtech reserves the right to modify and/or cancel these terms and conditions at any time, without any obligation to compensate third parties.

TENTH. DATA PROTECTION

In compliance with Organic Law 3/2018 (*Ley Orgánica 3/2018*), of 5 December, on the Protection of Personal Data and guarantee of digital rights, the personal data of participants obtained through the registration process will be incorporated into an automated file owned by the Galician Association of Metal Industries and Associated Technologies (ASIME), or the purpose of managing their participation in the Awards in accordance with the provisions of the present Basis.

ASIME fully complies with current legislation on data protection, undertaking to adopt the necessary technical measures to maintain the required level of security and confidentiality, according to the nature of the personal data processed and the circumstances of the data processing, in order to avoid, as far as possible and always according to the state of the art, its alteration, loss, processing or unauthorised access. If participants voluntarily and expressly authorise through the registration form, their data (including image) may be published in the media (print or digital), in order to promote the Mindtech Awards and guarantee its transparency, referencing the winning projects.

The participant may at any time request access to his/her personal data, its rectification, its deletion, the limitation of its processing, oppose to such processing or exercise the portability of the data that are processed in an automated manner in accordance with the aforementioned law, by sending a letter to juridico@asime.es. In the event of reasonable doubt as to the identity of the applicant, ASIME may request a photocopy of the ID card or other document that allows identification. Likewise, in the event of considering their right to the protection of personal data to have been violated, participants may lodge the corresponding complaint with the Spanish Data Protection Agency (C/ Jorge Juan, 6 28001-Madrid, Tlf.: 901 100 099, E-mail: ciudadanos@agpd.es, www.aepd.es).